



Food and Agriculture Organization of the United Nations

National Project Manager (OSRO/INS/301/USA)

Agricultural production is affected by environmental constraints and pressure on land by growing population, thus impacting directly on food security. Through agricultural risk reduction and climate-smart agriculture multiple benefits can be attained economically, socially and environmentally.

Agricultural households, even if supplemented with off farm activities, are amongst the most food insecure. Increasing crops' production and productivity are important for improving food security. However, an enabling political environment that includes policy reform and institutional capacity building is imperative.

The project is emphasizing on "climate-smart" agricultural approaches that aim at sustainably increasing resilience of agro-ecosystems (adaptation), reducing greenhouse gases emissions (mitigation), decreasing crop losses and supporting the achievement of national food security and development goals.

Conservation Agriculture technologies and practices will be implemented through group-based adaptive research and participatory extension approaches to adult learning (i.e. "FFSs"), along with provision of appropriate agricultural equipment and inputs, providing outlets for the marketing of surplus production, and facilitating farmers' learning and training activities.

The adoption of CA requires the selection and identification of the most suitable options for the specific agro-ecological zones and a change in the attitude of the stakeholders that may take 3 to 5 years. The first year of implementation will focus mainly on the identification of the most suitable CA options in close collaboration with the project stakeholders. The successive project phases will be built on the results obtained during the first phase and will focus on the adoption of the identified options at farmer level and expansion to other areas.

Under the overall supervision and responsibility of the FAO Representative, the functional supervision of the Assistant FAO Representative Programme, the operational supervision of the Operations Coordinator, the technical supervision of the Lead Technical Officers and the Senior Officers, and in collaboration with the Government of Indonesia and other FAO team members, the Project Manager will be responsible for the achievement of all project's objectives and in general for the overall project implementation. Specifically, the Project Manager will be expected to perform following tasks:

In particular, the incumbent shall:

- Provide effective team leadership, coordination and facilitation of technical inputs, management support and technical oversight for the project;
- Provide effective team leadership in carrying out baseline survey and need assessments of the capacity of service providers and farmers and farmers groups in applying Climate Smart Agriculture Technology;
- Provide effective team leadership and supervision in developing training plan and materials in the Climate Smart Agriculture for the farmers and their groups;
- Coordinate the provision of advice to the Government of Indonesia at national, provincial and local level on any technical matters related to its national DRR/Climate Change Adaptation programme and maintaining constant and close working relationships with the Ministry of Agriculture;
- Organize and conduct team meetings to ensure effective communication between the various projects managed by FAO and with the FAO Representation;
- Make periodic visits to the sites where the project is operating to provide backup supports and gain first-hand challenges and appreciation of the achievement ;
- Facilitate negotiation between the project team and the Ministry of Agriculture Office at national, provincial and local levels and farmers and farmer groups as well;
- Ensure effective and appropriate representation of FAO in UN inter-agency meetings and government meetings and activities related to Climate Change Adaptation and Disaster Risk Reduction;

- ensure as far as is possible close collaboration between international funders and deliverers of DRR and CCA projects, NGOs and other stakeholders to ensure harmonization of activities;
- Represent FAO at, and participate in, technical meetings to provide expert opinion and actively seek to be informed of progress in all DRR and CCA activities under way in Indonesia;
- Actively ensure and support the interfacing of the project with the international and national media;
- Prepare periodic progress report on all matters concerning the implementation of the projects describing performance, achievement and challenges;
- Design and organize a final wrap-up workshop on completion of the project and report on the output and outcome to the government at three levels and other stakeholders;
- Prepare an end-of-assignment report describing the activities, findings, conclusions and recommendations;
- Prepare a terminal statement for the government of Indonesia to be finalized by FAO at the end of the projects;
- Conducts other relevant project tasks as required by FAO.

KEY PERFORMANCE INDICATORS	
Expected Outputs:	Required Completion Date:
1. Baseline survey and assessment conducted one month after start of activities; 2. Inception workshop carried out at completion of assessment and baseline survey 3. Training needs assessments and training plans established and carried out 4. MoUs and contracts established with relevant institutions 5. Effective coordination ensured with all relevant stakeholders 6. Most suitable CA options identified and trials carried out at various levels	1. Two weeks after completion of baseline survey 2. Two weeks after completion of baseline survey 3. During baseline survey 4. Continuous 5. Continuous 6. Continuous

Qualifications

Minimum Requirements

- Master Degree in agricultural with specialization in Climatology, Soil and Water Management, Agronomy or Socio-Economic from well recognized, reputable university or institute
- At least ten years of practical experience in designing and implementing the similar projects. Additionally, the Project Manager should possess a degree from well recognized, reputable university or institute.
- Fluency in the English Language
- Computer literacy and spoken local language preferable

Selection Criteria

- Extent of knowledge in Climate Change and Conservation Agriculture
- Experience in managing complex projects in the agricultural sector
- Demonstrated leadership experience
- Demonstrated capacity to constructively liaise with government institutions at various levels
- Demonstrated knowledge on the Logical Framework Approach and Project Cycle Management
- Demonstrated ability to communicate clearly and concisely both orally and in writing
- Demonstrated ability to work effectively in a multidisciplinary team and in a multicultural environment
- Excellent communication, writing and presentation skills in English
- Planning, organizational ability and knowledge in preparing meetings and workshops including training workshops

Duty station: NTT and NTB Provinces (with in country and external travel as required)

Duration: 3 months extendable up to the end of the project

GENERAL NOTE TO ALL APPLICANTS:

Interested candidates should submit a CV and a covering letter clearly stating their relevant skills, experience, vacancy and reference code by e-mail to:

E-mail: FAO-ID@fao.org ,

Submission DEADLINE: 9th June 2013

FAO regrets to inform applicants that only short-listed candidates will be contacted.