



FOOD AND AGRICULTURE ORGANIZATION OF THE UNITED NATIONS
OFFICE OF FAO REPRESENTATIVE, TRINIDAD AND TOBAGO
PROJECT VACANCY ANNOUNCEMENT

Job Title	Biodiversity Specialist (Team Leader)		
Division/Department	FAO- Country Office, Trinidad and Tobago		
Programme/Project Number	Improving Forest and Protected Area Management in Trinidad and Tobago		
Location	Port- of –Spain, Trinidad		
Expected Start Date of Assignment	15/01/2013	Duration:	20 weeks within Jan- July 2013
Reports to	FAO Country Representative, Trinidad and Tobago		

GENERAL DESCRIPTION OF TASK(S) AND OBJECTIVES TO BE ACHIEVED	
<p>Background:</p> <p>The Global Environment Facility (GEF) approved in June 2012 the concept note of the project titled 'Improving Forest and Protected Area Management in Trinidad and Tobago'. It intends to conserve biodiversity in Trinidad and Tobago by consolidating the protected area system and enhancing capacity and finance for conservation management. Subsequently, GEF approved a project preparation grant of US\$119,000 in September 2012. The Food and Agriculture Organization (FAO) is currently developing the full project document, in collaboration with relevant departments in Trinidad and Tobago and in consultation with diverse stakeholders for submission to GEF by August 2013 for endorsement.</p> <p>This consultancy's purpose is to study in detail various technical aspects of the project and provide inputs to design the project components as proposed in the Project Identification Form, and as agreed with the stakeholders at the Inception Workshop in Trinidad and Tobago during 31 October- 01 November 2012. The key results of the consultant's activities will provide the project's baseline data and constitute the foundation for developing the project document.</p> <p>Tasks:</p> <p>Under the general supervision of the FAO Country Representative (Trinidad and Tobago), the technical supervision of Forestry Officer (Economics), FAO (Rome), and in close collaboration with other consultants and national counterparts, the consultant will do the following tasks.</p> <ul style="list-style-type: none">• Conduct literature review, identify gaps in PA network and biodiversity conservation in Trinidad and Tobago and propose a draft national PA system.• Evaluate proposed PAs, validate their selection and classify them.• Estimate abundance and distribution of key species in PAs, prioritize the species to be targeted and propose plans to stabilize their population and enrich habitats in proposed PAs.• Assess the improvement needs through surveys among PA staff and propose the ways to increase management effectiveness.• Fill out the GEF tracking tools in consultation with other consultants and key officials.• Identify and prioritize threats to biodiversity conservation and barriers to effective PA management and propose measures to address these.• Estimate the global and national environmental benefits of the project• Identify capacity development needs in biodiversity and PA management and present a development plan.• Engage with various stakeholders and organize consultations/workshops and prepare workshop reports.• Prepare brief reports on every project site in the agreed format.• Along with the Expert in Legal and Institutional Reform, suggest governance arrangements for the proposed project sites.• Prepare thematic and collaborative reports related to various aspects of the project.• Provide the baseline data, maps etc needed for the project document.• Work with the Environmental Economist to estimate the annual expenditure needed for PA management.• In collaboration other consultants, assess the implementation capacity of the project and propose the ways to improve.• Design the project component 1: Improvements in the legal and institutional arrangements for PA management; and Component 2: Improvements to infrastructure for biodiversity conservation and forest restoration and provide their split up costs.• Organize a terminal workshop, present the draft project document to stakeholders and submit a detailed workshop report.• Coordinate the work of other consultants, help them to ensure the deliverables, prepare progress reports and liaise with all other experts, FAO, various departments and stakeholders to successfully complete all planned activities to develop the four components in the project.• Perform all other related tasks essential for preparing the project document.	
KEY PERFORMANCE INDICATORS	
<p>Expected Outputs: Technical reports, workshop presentations, team and workshop reports and contributions to different sections of three main documents (GEF endorsement template, FAO project document and GEF tracking tool).</p>	<p>Required Completion Date: To be agreed</p>
REQUIRED COMPETENCIES	
<p>Academic Qualifications</p> <p>Advanced University Degree in Forestry or Biological Sciences</p> <p>Experience Requirements</p> <p>Five years of experience related to PA management and biodiversity conservation in Trinidad and Tobago.</p> <p>Other competencies/skills/abilities</p> <p>a. Essential</p> <ol style="list-style-type: none">1. Demonstrated analytical, coordination and advisory skills2. Quality of both oral and written communication skills in English	

- 3. Ability to work in a team and interpersonal skills
- 4. Familiarity with the geographical region and the forests and PAs therein

b. Preferred

- 5. Experience with GEF projects
- 6. Experience with UN organizations

Please note that all candidates should possess computer/word processing skills and should be capable of working with people of different national and cultural backgrounds.

HOW TO APPLY

Please send your application to FAO-TT@fao.org by 24 January 2013, including the following documents: 1) Completed FAO Personal History Form (available at <http://www.fao.org/employment/current-vacancies/project/en/>; 2) Brief cover letter indicating your suitability, motivation and availability.