



**Agriculture Extension/ Training Coordinator (OSRO/INS/301/USA)
NPP 10**

Under the overall supervision of the FAO Representative in Indonesia (FAOR) and technical supervision of the FAO Land Management Officer of NRL/RAP (Lead Technical Officer (LTO)) and direct supervision of the FAO national Project Manager, close collaboration with provincial officials of the Assessment Institute for Agriculture Technology (BPTP) and Department of Extension Co-ordination (BAKORLUH/NTB and BKPP/NTT) of the Ministry of Agriculture's Indonesia Agency for Agricultural Research and Development (IAARD) and other project counterparts, FAO's civil society implementing partners (e.g. ACTED, Donders Foundation and YMTM and the Universities of Mataram (UoM) and Nusa Cendana (UoNC)), and assisted by project staff (i.e. short and long-term international and national consultants recruited by FAO), the Consultants will take responsibility for management of the Project's stakeholder capacity building interventions (for the promotion of conservation agriculture) and implementation of participatory extension programmes for the demonstration, replication and up-scaling of new and improved conservation agriculture technologies and practices. In this context, the Consultants will be responsible for the following tasks under this assignment:

- Co-ordinate the Project's "conservation agriculture training and support programme" and assist the Project Management Unit (PMU) and FAO implementing partners on its implementation and all matters related to stakeholder capacity building and participatory learning of new and improved conservation agriculture technologies and practices.
- Design annual provincial training plans for the Project and co-ordinate the Project's researchers', extensionists' and lead farmers' training activities – ensuring that there are no overlaps nor gaps and training activities are in synergy with the agricultural research, education and extension programmes of BPTP, BAKORLUH/NTB and BKPP/NTT, BP3K and BPK, as well as UoM and UoNC.
- Assist PMU in the implementation of an adaptive research programme for testing and validating new and improved conservation agriculture technologies and practices on farmers' fields through the empowerment of participating farmers' groups.
- In collaboration with BPTP, *Dinas Pertanian*, BAKORLUH/NTB and BKPP/NTT and UoM and UoNC develop curricula for training their research, teaching and extension staff and FAO and NGOs' field co-ordinators and farmers' group facilitators in adaptive research and participatory learning extension methodologies, new and improved conservation agriculture technologies and practices, farm management and group administration.
- Advise BAKORLUH/NTB and BKPP/NTT and BP3K and BPK in the design of conservation agriculture "up-scaling" programmes in neighbouring sub-districts, villages and sub-villages to project areas following group-based adaptive research and participatory learning methodologies.
- Assist BPTP, *Dinas Pertanian* and BAKORLUH/NTB and BKPP/NTT to train their subject matter specialists, master trainers, extension co-ordinators and national FAO and NGO specialists and field co-ordinators in the design and management of participatory extension programmes for the replication and up-scaling of validated conservation agriculture technologies and practices.
- Co-ordinate and participate in the training of BP3K and BPK extension co-ordinators and village extension workers and FAO and NGOs' farmers' group facilitators in the implementation of demonstration plots for adaptive research and participatory learning, the experimentation and demonstration of new and improved conservation agriculture technologies and practices, group co-operation, group interaction and trust building, and basic financial management.
- Assist PMU to produce brochures, leaflets, manuals and other training materials and technical reports on conservation agriculture in NTB and NTT Provinces. The activity entails the preparation and publication of training materials and reports based on the Project's lessons learned and technical findings. Much of the material produced would be used for internal training of subject matter specialist, master trainers, farmers' group facilitators and selected lead farmers.

Expected output

- Annual project “training programmes” (Project Years’ Three and Four)- **15 June 2015& 31 March 2016**
- Training reports – against targets of the annual “training programmes” (*for compilation by the FAO national Project Manager and international Assistant Project Manager*)- **20 June, September and December 2015, 20 March 2016**
- Brochures, leaflets, manuals and other training materials and technical reports on conservation agriculture in Indonesia
- Technical report on the performance of the Project’s “conservation agriculture training and support programme”- **15 March 2016**
- Draft “conservation agriculture training and support programme” (for Project Year Four”)- **31 August 2015**

Academic Qualification:

- At least a university degree in natural sciences, agronomy or agriculture and post-graduate qualifications in agricultural extension, communications or rural sociology (or related technical disciplines) is desirable. The Agricultural Extension/Training Specialist should be familiar with latest adaptive research and participatory extension approaches promoted by FAO, possess strong communication, team building, computing (word processing and spread-sheets) and report writing skills, and be fluent in spoken and written Bahasa Indonesian (with basic English language).

Technical Competencies and Experience Requirements:

- A minimum of ten years of relevant experience and technical work within the context of introducing, replicating and up-scaling new and improved crop production technologies and practices through adaptive research and participatory learning approaches under donor-funded agricultural and rural development projects, preferably supporting smallholder rainfed farming systems in Indonesia.

Duty station:

- Project Management Unit (PMU), Kupang, NTT Province; ; with field visits to Lombok Island, NTB Province and Sumba Island and Kupang, Malaka and Timor Tengah Utara Districts of NTT Province

Duration: 3 months initial contract with possibility of extension depends on performance and availability of funds.

GENERAL NOTE TO ALL APPLICANTS:

Interested candidates should submit a CV and a covering letter clearly stating their relevant skills, experience, vacancy and reference code by e-mail to:

E-mail: FAO-ID@fao.org

Submission DEADLINE: 10th June 2015

FAO regrets to inform applicants that only short-listed candidates will be contacted.